

Title: Alcohol Awareness in the Workplace

Aims: To develop awareness when responding to alcohol use in the workplace

Objectives: Understand the signs and symptoms of alcohol use
Recognise the symptoms of alcohol use in the workplace
Explore the consequences of taking alcohol at work
Examine the legal implications of vicarious liability

Target Audience:

This course is designed for anyone who may encounter alcohol addiction in their work environment. It will increase participants awareness and confidence levels and enable them to more effectively intervene and support those with an alcohol addiction problem.

Course content

- Introductions
- Understanding alcohol addiction
- Signs and Symptoms of alcohol addiction
- Psychology of addiction
- Support mechanisms
- Legal strategies
- Intervention strategies
- Talking to someone in an alcoholic state
- Statistical facts on alcohol addiction
- Alcohol culture
- Responding to addiction
- Models of addiction

Commentary

The course covers basic alcohol addiction, and looks at a range of theoretical models in dealing with alcohol addiction. Candidates will examine a range of intervention strategies, and look at Home Office figures on alcohol addiction in order to explore the scope of the problem.

The issue of alcohol culture will be explored, and how it can affect the work environment.